Schaeffler Apprenticeship Program

SCHAEFFLER

### **About the Schaeffler Group**

The Schaeffler Group is a leading global automotive and industrial supplier. We're one of the world's largest family companies, employing around 83,000 team members in over 50 countries. For over 75 years, our groundbreaking innovations, global customer orientation and comprehensive product portfolio have made us a reliable partner for intelligent, sustainable and efficient motion and mobility solutions.

Schaeffler is synonymous with highest quality, outstanding technology and a singular innovative ability. Our state-of-the-art products and system solutions are found in virtually every industry application, including automotive drive-and powertrains, wind turbines, rail transportation as well as aviation and aerospace. But no matter what we do, Schaeffler is always focused on energy efficiency, environmental compatibility and conservation of resources.

#### Our locations

As part of the Schaeffler global network, we have several locations throughout the Americas Region that offer apprenticeship programs:

### USA

Cheraw, SC Danbury, CT Fort Mill, SC Joplin, MO Wooster, OH

### Mexico

Irapuato Puebla

### Canada

Stratford, ON

We pioneer motion

### Schaeffler Apprenticeship Program



### Schaeffler

www.schaeffler.us

# Explore our career opportunities

**General Machinist (429a)** 

Industrial Electrician (442a)

**Industrial Mechanic Millwright** (433a)

Set up Technician (Setter)



## Jump-start a rewarding career —and advance the world!

The Schaeffler Apprenticeship Program opens doors to a rewarding and stable career in the skilled trades. In fact, skilled trades are one of the most in-demand professions in Canada. One of the best ways to train for such a career is through completing an apprenticeship program.

### **Development program**

- Receive on-the-job training in a hands-on environment and earn a wage while working full-time
- Attend trade-related classroom instruction at a participating post-secondary schools
- Rotate through departments alongside selected journeypersons to learn all aspects of the skilled trade
- Earn a certificate upon completion (recognized on provincial and federal levels)

### **Competitive benefits**

- Flexible Health Benefit plan includes Dental, Vision, and Paramedical Services
- Registered Pension plan with up to 6% company match
- Sign-on Bonus of \$1,500.00

### **Apprenticeship Program**

Schaeffler's Apprenticeship Program offers full-time positions designed to develop skilled tradespersons through a combination of hands-on training and classroom instruction. Each successful program graduate earns a Certificate of Completion of Apprenticeship (recognized on provincial and federal levels) resulting in employment as a journeyperson. In most cases, a Red Seal endorsement is confirmed upon completion of the trade certificate. These positions offer an excellent foundation for career growth in a variety of fields that require technical skills developed through the apprenticeship. We're looking for candidates who are dependable, willing to learn and enthusiastic about their career growth.

## Ontario Youth Apprenticeship Program (OYAP)

Students 15 years of age or older, have completed 14 credits towards the Ontario Secondary School Diploma, enrolled a full-time or part-time student interested in starting a skilled trades career can take part in the Ontario Youth Apprenticeship Program (OYAP), which teaches trade fundamentals and provides credit towards the full-time Apprenticeship Program upon graduation. This program allows the student and Schaeffler to determine together if this career path is the right fit.

### **Candidate requirements**

- High School Diploma or GED. Note: Youth apprentices must be enrolled in Secondary School and be at least 15yrs old.
- Maintain passing grades in all job-related classes that focus on the specific trade
- Maintain established performance standards
- Complete a background check

### Ready to apply?

Schaeffler's Apprenticeship Program is for you if you're interested in a skilled trade and enjoy learning in a hands-on environment! Take the next step to jump-start your career and submit an application.

### **VIEW OPEN POSITION INFO**

To view open positions and apply, visit:

jobs.schaeffler.com

New positions are updated regularly. If you don't immediately find a position of interest, we encourage you to check back!

QUICK TIP: Type the keyword "Apprentice" in the search function and then select location "Stratford."